

**SUPREME COURT OF THE STATE OF NEW YORK — NEW YORK COUNTY**

**PRESENT: MANUEL J. MENDEZ**  
*Justice*

**PART 13**

**NICHOLAS LETTIRE and  
LETTIRE CONSTRUCTION CORP.,**  
Plaintiff,  
  
-against-

INDEX NO. 153982/2015  
MOTION DATE 07-13-16  
MOTION SEQ. NO. 001  
MOTION CAL. NO. \_\_\_\_\_

**CONSTRUCTION & GENERAL BUILDING  
LABORERS' LOCAL 79, MIKE PROHASKA,  
VICTOR RIZZO, KENNETH BRACACCIO,  
JOHN NORBURY, JOE CESTARO, JOSÉ ANDINO,  
ANTHONY VITA, CARL CULLY, GEORGE ZECCA,  
ANTHONY WILLIAMS, LUIS MONTALVO and  
RAYMOND PEREZ,**  
Defendants.

*Amended order*

The following papers, numbered 1 to 9 were read on this motion to/for: Dismiss pursuant to CPLR §3211[a],[7]:

Notice of Motion/ Order to Show Cause — Affidavits — Exhibits .. .  
Answering Affidavits — Exhibits \_\_\_\_\_ cross motion \_\_\_\_\_  
Replying Affidavits \_\_\_\_\_

**PAPERS NUMBERED**

1 - 5  
6 - 8  
9

**Cross-Motion: Yes  No**

Upon a reading of the foregoing cited papers, it is Ordered that defendants' motion pursuant to CPLR §3211[a] [7] and CPLR §327, is granted and this action is dismissed.

Plaintiff, Nicholas Lettire, is chief executive officer and president of Lettire Construction Corp., a construction company and general contractor that has offices and headquarters in East Harlem. The individually named defendants are members, and/or part of the executive board of defendant, Construction and General Building Laborers Local 79 (hereinafter individually referred to as "Local 79").

Plaintiffs allege that on March 17, 2015, the defendants testified, made and published blatantly false and defamatory statements on signs, leaflets and other materials disseminated at a Community Board 11 Meeting held in the Children's Aid Building in East Harlem, and posted them on Local 79's website. The materials have a picture of plaintiff with the stamp "wage thief," state that he had been cited by the New York City Department of Housing Preservation and Development ("NYCHPD") eight times for failure to comply with labor laws, and that plaintiff withheld more than 5 million dollars (Complaint Exh. C).

It is plaintiffs' contention that defendants actions were directed at persuading and preventing Community Board 11 from approving NYCHPD's request for continued funding on a project that has Lettire Construction Corp. as the general contractor. Plaintiffs allege that the defendants efforts were unsuccessful and Community Board 11 approved the funding. Plaintiffs' claim that defendants' actions relying on inflamatory language, distortions and untruths, were directed at Lettire Construction Corp. because it is a non-union employer.

Plaintiffs commenced this action on April 22, 2015, asserting four causes of action for defamation/slander, tortious interference with business relations, tortious interference with a contract and deceptive acts and practices under General Business Law §349. Plaintiffs have stated that they agree to withdraw the second, third and fourth causes of action and seek to proceed solely on the claims for defamation/slander.

MOTION/CASE IS RESPECTFULLY REFERRED TO JUSTICE FOR THE FOLLOWING REASON(S):

**Defendants' argument that plaintiffs' assertions in the complaint concerning flyers and defamatory remarks made during 2011, and concerning an alleged 2012 smear campaign, flyers and remarks, are time barred have merit. An action to recover damages for either defamation or libel has a one year statute of limitations measured from the date of publication of the statements (see CPLR §215[3] and Blair v. Meth, 112 A.D. 3d 769, 977 N.Y.S. 2d 318 [2<sup>nd</sup> Dept., 2013]). This action was commenced on April 22, 2015, more than one year after the statements were allegedly published and the allegations referring to 2011 and 2012, are time-barred, severed and dismissed.**

**Defendants' motion seeks an Order pursuant to CPLR §3211[a][7], dismissing the complaint for failure to state a cause of action.**

**Dismissal pursuant to CPLR §3211[a][7], requires a reading of the pleadings to determine whether a legally recognizable cause of action can be identified and it is properly pled (Leon v. Martinez, 84 N.Y. 2d 83, 638 N.E. 2d 511, 614 N.Y.S. 2d 972 [1994]).**

**Defendants argue that federal law preempts plaintiffs' defamation and libel claims, which are subject to the National Labor Relations Act ("NRLA") §§7 and 8, placing them within the exclusive and primary jurisdiction of the National Labor Relations Board ("NLRB"). Defendants claim that the statements and leaflets were opinions subject to the protections of free speech under both the the U.S. Constitution and New York Law. It is defendants' contention that their statements were true, relying on government publications and articles found in the New York Times, and that the plaintiffs concede they underpaid workers, but that it was only about \$3,500.00. Defendants argue that plaintiffs do not address any utterance or state damages with specificity.**

**NRLA §§7 and 8 create a presumptive preemption on state regulations and causes of action, regulating "concerted activities" and "unfair labor practices." NRLA §§7 and 8, are applied to labor disputes and activities of labor unions. NRLA §§7 and 8, are used to avoid attempts to prevent labor unions from engaging in concerted activities, or from taking other action for "mutual aid or protection" of employees (Hoesten v. Best, 34 A.D. 3d 143, 821 N.Y.S. 2d 40 [1<sup>st</sup> Dept., 2006]). The application of the NRLA §§7 and 8 preemption, is applied broadly to include union actions for some "arguably job related reason," or "criticism of professional competence and honesty," avoiding state law defamation claims unless there is a showing of actual malice or reckless disregard of truth (Santiago v. United Federation of Teachers, Local 2 American Federation of Teachers, AFL-CIO, 39 A.D. 3d 284, 833 N.Y.S. 2d 80 [1<sup>st</sup> Dept., 2007] and Hoesten v. Best, 34 A.D. 3d 143, supra).**

**Defendants have demonstrated that the claims of defamation and libel stemming from the flyers and the statements on March 17, 2015 before the Community Board 11, were related to labor disputes. Plaintiffs have asserted in their opposition papers that the defendants' statements were a result of the non-hiring of union employees, that is sufficient to be classified as a "labor dispute." The Community Board 11 meeting is considered a public hearing (600 West 115 Street Corp. v. Von Gutfield, 80 N.Y. 2d 130, 603 N.E. 2d 930, 589 N.Y.S. 2d 825 [1992]).**

**In the context of NRLA, it is recognized that labor disputes, "are frequently characterized by bitter and extreme charges, countercharges, unfounded rumors, vituperations, personal accusations, misrepresentations and distortions" (Wolf Street Supermarkets, Inc. v. McPartland, 108 A.D. 2d 25, 487 N.Y.S. 2d 442 [4<sup>th</sup> Dept., 1985]). Language at either a public hearing or involving a trade union dispute is considered in the context of the social setting and generally expected to be unreasonable or vituperative due to the heated nature of the disputes (Guerrero v. Carva, 10 A.D. 3d 105, 779 N.Y.S. 2d 12 [1<sup>st</sup> Dept., 2004] citing to Steinhilber v. Alphonse, 68 N.Y. 2d 283, 501 N.E. 2d 550, 508 N.Y.S. 2d 901 [1986] and 600 West 115 Street Corp. v. Von Gutfield, 80 N.Y. 2d 130, supra).**

**Plaintiffs admit they were compelled to pay underpaid employee claims, but now claim that defendants exaggerated the amounts. The failure to pay employees the full**

